

SB 487

FILED

2009 APR 20 PM 4: 07

WEST VIRGINIA LEGISLATURE
SEVENTY-NINTH LEGISLATURE
REGULAR SESSION, 2009

SECRETARY OF STATE

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ENROLLED

Senate Bill No. 487

(BY SENATORS BOWMAN AND SNYDER)

[Passed April 6, 2009; in effect ninety days from passage.]

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(BY SENATORS BOWMAN AND SNYDER)

[Passed April 6, 2009; in effect ninety days from passage.]

AN ACT to amend and reenact §29-6-7 of the Code of West Virginia, 1931, as amended, relating to the qualifications of the Director of the Division of Personnel.

Be it enacted by the Legislature of West Virginia:

That §29-6-7 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

ARTICLE 6. CIVIL SERVICE SYSTEM.

§29-6-7. Director of personnel; appointment; qualifications; powers and duties.

1 (a) The Secretary of the Department of Administration
2 shall appoint the director. The director shall be a person
3 knowledgeable of the application of the merit principles in
4 public employment as evidenced by the obtainment of a
5 degree in business administration, personnel administra-
6 tion, public administration or the equivalent or at least
7 five years of administrative experience. The salary for the

8 director shall be that which is set out in section two-a,
9 article seven, chapter six of this code.

10 (b) The director shall:

11 (1) Consistent with the provisions of this article, admin-
12 ister the operations of the division, allocating the func-
13 tions and activities of the division among sections as the
14 director may establish;

15 (2) Maintain a personnel management information
16 system necessary to carry out the provisions of this article;

17 (3) Supervise payrolls and audit payrolls, reports or
18 transactions for conformity with the provisions of this
19 article;

20 (4) Plan, evaluate, administer and implement personnel
21 programs and policies in state government and to political
22 subdivisions after agreement by the parties;

23 (5) Supervise the employee selection process and employ
24 performance evaluation procedures;

25 (6) Develop programs to improve efficiency and effec-
26 tiveness of the public service, including, but not limited to,
27 employee training, development, assistance and incentives,
28 which, notwithstanding any provision of this code to the
29 contrary, may include a one-time monetary incentive for
30 recruitment and retention of employees in critically
31 understaffed classifications. The director, in consultation
32 with the board, shall determine which classifications are
33 critically understaffed. The one-time monetary incentive
34 program shall continue until June 30, 2009. The director
35 shall report annually on or before December 31, commenc-
36 ing in the year 2007, to the Joint Committee on Govern-
37 ment and Finance. The annual report shall provide all
38 relevant information on the one-time monetary incentive
39 program and the understaffed classifications in state
40 agencies;

41 (7) Establish pilot programs and other projects for a
42 maximum of one year outside of the provisions of this
43 article, subject to approval by the board, to be included in
44 the annual report;

45 (8) Establish and provide for a public employee inter-
46 change program and may provide for a voluntary em-
47 ployee interchange program between public and private
48 sector employees;

49 (9) Establish an internship program;

50 (10) Assist the Governor and Secretary of the Depart-
51 ment of Administration in general workforce planning and
52 other personnel matters;

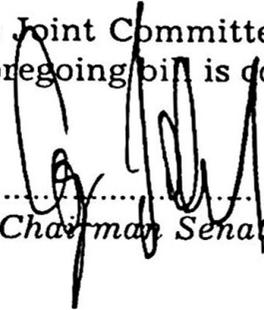
53 (11) Make an annual report to the Governor and Legisla-
54 ture and all other special or periodic reports as may be
55 required;

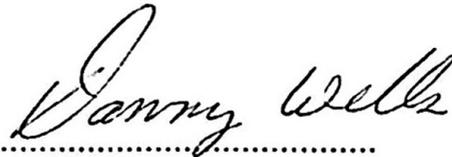
56 (12) Assess cost for special or other services;

57 (13) Recommend rules to the board for implementation
58 of this article; and

59 (14) Conduct schools, seminars or classes for supervisory
60 employees of the state regarding handling of complaints
61 and disciplinary matters and the operation of the state
62 personnel system.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.


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Chairman Senate Committee


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Chairman House Committee

Originated in the Senate.

In effect ninety days from passage.


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Clerk of the Senate


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Clerk of the House of Delegates


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President of the Senate


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Speaker House of Delegates

The within is approved this the 20th
Day of April, 2009.


.....
Governor

PRESENTED TO THE
GOVERNOR

APR 16 2009

Time 10:10 am